



Subject: New District Structure – Staffing Plan to Support New Structure, Effective January 1, 2018

April, 2017

The council's new structure will increase the number of professional staff, and significantly change the organization and roles of our professional Scouters. It will also change who our volunteers go to for support, depending on the function.

The team of professionals serving the districts will be led by a field director. The role of the field director is to supervise and give guidance and leadership to professionals that are part of the service area team. This team includes membership, unit service, and program professionals, who service all the districts in the service area. The field director is also responsible for the leadership of the Journey to Excellence objectives for all the districts in the service area and will work directly with the district chairmen, district commissioners, and nominations, publicity and health and safety committee chairmen.

It's my pleasure to introduce the two field directors for Patriots' Path Council;

Serving the districts of Black River, Fishawack and Sussex will be Bill SanFilippo.

- Bill SanFilippo grew up in Landing, New Jersey where he earned his Eagle Scout rank in Troop 188. During his senior year of high school, he became an intern with the Patriots' Path Council. Upon entering college, Bill served as program specialist for the Watchung Mountain and Sussex Districts. Following his time as a program specialist, he was asked to give leadership to the 2015 Liberty Jamboree that was to be held at Liberty State Park. Following the completion of that role, Bill was promoted to district executive giving leadership to the Venturing, Exploring, Sea Scouting, and STEM programs of the Patriots' Path Council. As a district executive, he was instrumental in the development of new units and growth in the council's youth membership. SanFilippo attended County College of Morris where he graduated with honors and earned his A.A. in Communications. He then attended Fairleigh Dickenson University, completed a degree in Public Relations and Communications, graduating Magna Cum Laude. When he's not busy with Scouting, SanFilippo is an avid runner and enjoys traveling in his free time. He also sits on the communications and young adult communities at the Presbyterian Church in Morristown. As an alumnus of County College of Morris, SanFilippo was appointed to the alumni board in 2016.

Serving the districts of Munsee, Raritan Valley and Watchung Mountain will be Art Lobdell.

- Art Lobdell began his Scouting affiliation 45 years ago in Pack 13 in Seymour, CT. Art became an Eagle Scout in Troop 13. As a young adult, he founded Post 130, a general interest Explorer Post, (what would today be a Venturing crew) and was named Council Explorer of the Year. During college, Art served as a Cubmaster for Pack 130 in Seymour earning the Cub Scouter Award. He worked ten years on summer staff at the then Housatonic Scout Reservation (now Strang Reservation) in Goshen, CT in a multitude of positions including CIT, Nature/Scoutcraft, Archery Director and Camp Management. Lobdell became a professional Scouter in 1989 at the Quinnipiac Council in Hamden, CT and has served in several councils since then. As a BSA professional, Art has earned the Professional Circle recognition, been recognized Nationally for work in Scoutreach and as a National Membership Achiever. He has been to Philmont training center five times as well as Sea Base and the Summit. He is a Vigil member of the Order of the Arrow and a Wood Badge Scouter. Art has been a member of Rotary International since 1989, currently serving as President of the Elizabeth Rotary which is celebrating its 100th Anniversary this year and Ast. Governor for Rotary District 7510 for northern Middlesex County. Art is a member of Antsantawae Lodge A.F/A.M., (the Masons). He is a member of the Episcopal Church serving on the Diocesan Board of Mission and Vestry for his local parish, where he was awarded the St. George Award. Art is an avid reader, usually reading several books at a time in the areas of sci/fi, fantasy, detectives, management, and





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religion. Lobbell is a poker player in an amateur league and has been in regional and national tournaments. He is a board game and roleplaying game enthusiast traveling to regional and national conventions. Of all the programs Art has been involved in, his favorite was a Camporee in Milford, Connecticut where the entire district traveled by train, ferry and bus to a Long Island Scout camp and back again. People said it couldn't be done – but it was!

There will be questions, concerns and bumps along the way as we work to implement and refine this significant change. As we proceed on this journey to excellence in our Scouting program, we welcome your input and appreciate your patience.

Additional details regarding this change will be communicated to you in the coming months through the council's "Sign's Up" newsletter, monthly roundtables and the website <https://ppcbasa.org/districts/district-structure-2017/>. If you have any questions, please email Mark Spaldo at Mark.spaldo@scouting.org.

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